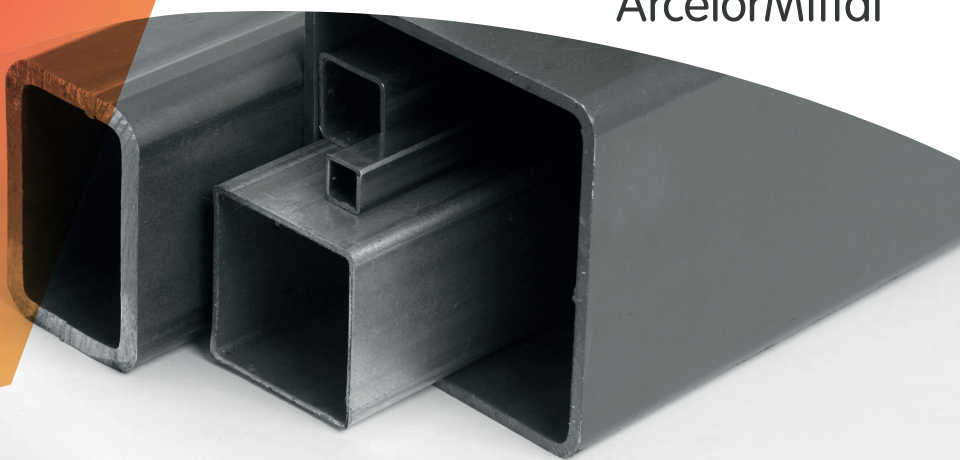


JÄKLNEWS

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ArcelorMittal Tubular Products Karviná

New Collective Agreement 2024: Wage Increases and a Wide Range of Benefits for Employees

After negotiations and agreement with the trade union organization, ArcelorMittal Tubular Products Karviná has a new collective agreement for the year 2024. The wage component (basic wages, monthly bonuses, meal vouchers, and supplements for afternoon and night shifts) has increased by 6%, and the Karviná company also offers employees a wide range of benefits, including contributions to pension and life insurance, meal vouchers, and contributions to recreational and therapeutic stays for employees' children.

Outlook for 2024: Plans and Goals for the Next Period

In 2024, ArcelorMittal Tubular Products Karviná will focus on the transformation, automation, and digitalization of processes to optimize production and strengthen its position in the market. Part of the strategy is the development of products with higher added value. To achieve this goal, the reconstruction of the rolling section of line No. 10 and welders will be initiated during the year. In addition to modernizing production lines, strategic maintenance repairs of buildings, communication, and infrastructure will also take place. These investments will ensure smooth operations and contribute to creating a pleasant and safe working environment for all employees.

Best Employees of 2023

ArcelorMittal Tubular Products Karviná recognized the best employees of 2023 for their outstanding performances and contributions to the company. The company's management selected 13 employees based on nominations from their hierarchy. Four women and nine men received financial awards, gift baskets, and personal acknowledgments. The awards ceremony concluded with a shared lunch and discussion.



International Women's Day in Karviná

ArcelorMittal Tubular Products Karviná's CEO, René Fabik, met with all the women employed in the Karviná company and personally wished them a happy International Women's Day. He thanked them for their work and presented them with a small gift accompanied by a bouquet.



Safety First: Investments in Employee Protection

ArcelorMittal Tubular Products Karviná places great emphasis on the safety and protection of its employees. On the path to zero accidents, it invests in the isolation of machinery, fencing, and energy sources. The new measures reduce the risk of accidents, improve ergonomic conditions, and increase work efficiency. Further safety investments focus on working at heights,

isolating equipment during repairs and renovations, and renewing the fleet of industrial trucks. All measures aim to ensure the highest safety for all employees.

"Safety and protection of our employees and operations are our priority. By emphasizing the importance of isolation in operations, we aim to minimize risks, increase efficiency, and strengthen the overall safety of our facilities,"

said René Fabik, CEO of ArcelorMittal Tubular Products Karviná.



Automation of Packaging at the Profilovna

In the first quarter of 2024, there was a significant change in the packaging of welded pipes and profiles at the Profilovna. Manual packaging has been replaced by automatic strapping machines, which will efficiently utilize the capacities of rolling lines No. 7 and 10. Automation will streamline production and improve working conditions.



Development of the Rourovna: Automation, New Technologies, and Production Expansion

Rourovna is undergoing another stage of modernization. This will enable the processing of pipes in lengths exceeding 7 meters up to 12 meters in length. This opens up new opportunities for developing activities in the field of heat distribution and for collaboration with new customers. The upgrade of the processing line is planned for the second quarter of 2024. Meanwhile, tests and preparations for the return to production of heat-reduced profiles are underway. The results from test production are very positive, and production is expected to commence in the second half of 2024.

Invitation: Open Day and Family Day

ArcelorMittal Tubular Products Karviná warmly invites all its current and former employees to the Open Day, which will take place on May 1, 2024, from 9:00 a.m. to 12:00 p.m. For employees, their children, and grandchildren, a rich program and refreshments will be provided as part of the Family Day event.